

Child Protection Policy of The Harold School, Glasthule

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices and activities. Accordingly, in accordance with the requirements of the Department of Education and Skills' Child Protection Procedures for Primary and Post Primary Schools, the Board of Management of The Harold School has agreed the following child protection policy:

1. The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools as part of this overall child protection policy.
2. The Designated Liaison Person (DLP) is Dervla Nic Mhathúna.
3. The Deputy Designated Liaison Person (Deputy DLP) is Anne Moore.
4. In its policies, practices and activities, The Harold School will adhere to the following principles of best practice in child protection and welfare:

The school will

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect
- develop a practice of openness with parents and encourage parental involvement in the education of their children
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

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The following school policies, practices and activities are particularly relevant to child protection:

Code of Discipline

Anti Bullying Policy (including Anti-Cyber Bullying)

Supervision Policy

Attendance Policy

Sports/Physical Education Code of Conduct

Policy on Tours and Outings

The Board has ensured that the necessary policies, protocols or practices as appropriate are in place in respect of each of the above.

This Policy has been made available to school personnel and the Parents' Association and is readily accessible to parents on request. A copy of this policy will be made available to the Department and the patron if requested.

This Policy will be reviewed by the BOM once in every school year.

This policy (as per circular 0065/2011) was adopted by the BOM on

6/6/2014

Signed: W. Shewell
Chairperson BOM

Date: 1/9/2015

Signed: Anne Moone
Principal

Date: 1/9/2015

Date of next Review: April 2016.

Notification regarding the Board of Management's annual review of the child protection policy

To: Parents and Staff

The Board of Management of The Harrow School wishes to inform you that:

- The Board of Management's annual review of the school's child protection policy was completed at the Board meeting of 25/10/2016 [date].
- This review was conducted in accordance with the checklist set out in Appendix 2 of the Department's 'Child Protection Procedures for Primary and Post Primary Schools'

Signed L. O'Shannon
Chairperson, Board of Management

Date 25/10/2016

Signed Denis W. McCarthy
Principal

Date 25/10/2016